

<p><b>OUR VISION</b></p> <p><i>Thriving &amp; resilient communities</i></p>	 <p><b>2022 - 2024 STRATEGIC PLAN</b></p>	<p><b>OUR MISSION</b></p> <p><i>Reap Marlborough will respond and adapt to support our communities through developing trusted partnerships</i></p>
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<p><b>Our Values</b></p> <p><i>Te Tiriti o Waitangi</i> <i>Manaakitanga - mutual respect, integrity &amp; kindness</i></p> <p><i>Whanaungatanga - relationships</i> <i>Ako - everyone is a learner</i></p>	
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<p><b>Strategic Priorities</b></p>			
<p><i>Strengthen Iwi relationships across all Iwi in Marlborough &amp; Kaikoura</i></p>	<p><i>Increasing trusted relationships across the community and promoting social cohesion</i></p>	<p><i>Contribute to intergenerational wellbeing through developing knowledgeable communities</i></p>	<p><i>Operate a positive &amp; professional organisation</i></p>

<p><b>Outcomes</b></p>			
<p><i>Respectful &amp; culturally appropriate communications and relationships with all Iwi in Marlborough &amp; Kaikoura</i></p> <p><i>Te Tiriti o Waitangi is embedded in all REAP Marlborough activities</i></p>	<p><i>People, whanau &amp; communities in Marlborough &amp; Kaikoura thrive through having respectful, connected, and collaborative relationships where diversity, resilience and inclusion are valued</i></p>	<p><i>A diverse range of knowledge based methods are available, accessible, valued, relevant &amp; utilised</i></p>	<p><i>Supporting and empowering staff to be creative &amp; innovative</i></p> <p><i>Having robust systems and finances to grow a sustainable future focussed organisation</i></p>

<p><b>How we will achieve our outcomes</b></p>			
<p><i>Through hui with Iwi leaders to gain Iwi trust to be included in future korero relating to learning opportunities for all Maori</i></p>	<p><i>Being the “connector” or “go to hub” in our community</i></p> <p><i>Responding to, and encouraging respect for diverse communities</i></p>	<p><i>Provide educational programmes that promote change for individuals and groups in our community</i></p>	<p><i>Strengthen innovative connections with stakeholders &amp; to increase awareness of our services for our communities</i></p>

<p><b>Indicators of Success (over 3 years)</b></p>			
<p><i>Kaumatua associated with RM</i></p> <p><i>Cultural Advisor regularly including Te Ao Maori &amp; Te Reo into our mahi</i></p> <p><i>Staff increasing use of Te Reo &amp; embedding Te Ao Maori into courses / activities and daily operational aspects</i></p>	<p><i>Feedback from community</i></p> <p><i>Numbers of community who are using REAP Marlborough the go to hub</i></p> <p><i>Increased engagement by a broader demographic of the community</i></p> <p><i>Increase in our provision of courses/ activities</i></p>	<p><i>Responses from courses / activities from participants</i></p> <p><i>Outcomes from programmes</i></p> <p><i>Feedback from community</i></p>	<p><i>Governance &amp; Management</i></p> <p><i>Staff capability / satisfaction levels</i></p> <p><i>Embedding of Te Tiriti o Waitangi into everyday</i></p> <p><i>External audits confirm operational excellence</i></p>